



**ARMY MANAGEMENT
STAFF COLLEGE**

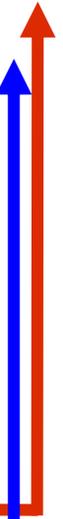
THE PREMIER COLLEGE FOR ARMY LEADERS

A collage of several small photographs showing various scenes of military and civilian interactions. The photos include a man in a military uniform presenting a certificate to a woman, a group of people sitting on a couch, a woman in a red jacket talking to a man in a white shirt, a woman in a black blazer sitting at a desk, a group of people standing outdoors, a man in a military uniform speaking to a group, and a man in a military uniform sitting at a desk.

WWW.AMSC.BELVOIR.ARMY.MIL

<http://www.amsc.belvoir.army.mil>

Transformation through Education

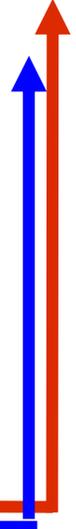


U.S. ARMY
MANAGEMENT STAFF COLLEGE

Home Station Briefing

To be presented by
Each proud AMSC Graduate
SBLMP Class 04-2

Transformation through Education

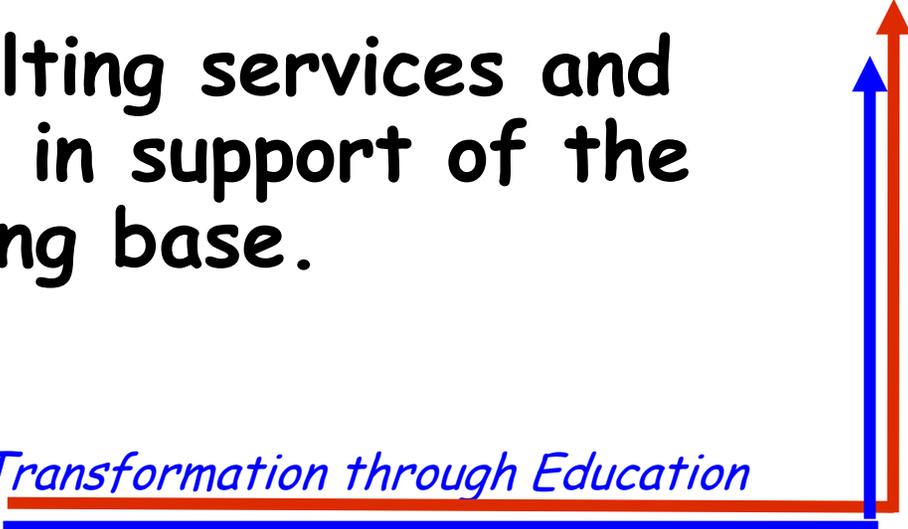


Our Mission

To *educate* and prepare Army civilian and military leaders to assume *leadership* and management responsibilities throughout the *sustaining base*.

To provide consulting services and conduct research in support of the sustaining base.

Transformation through Education



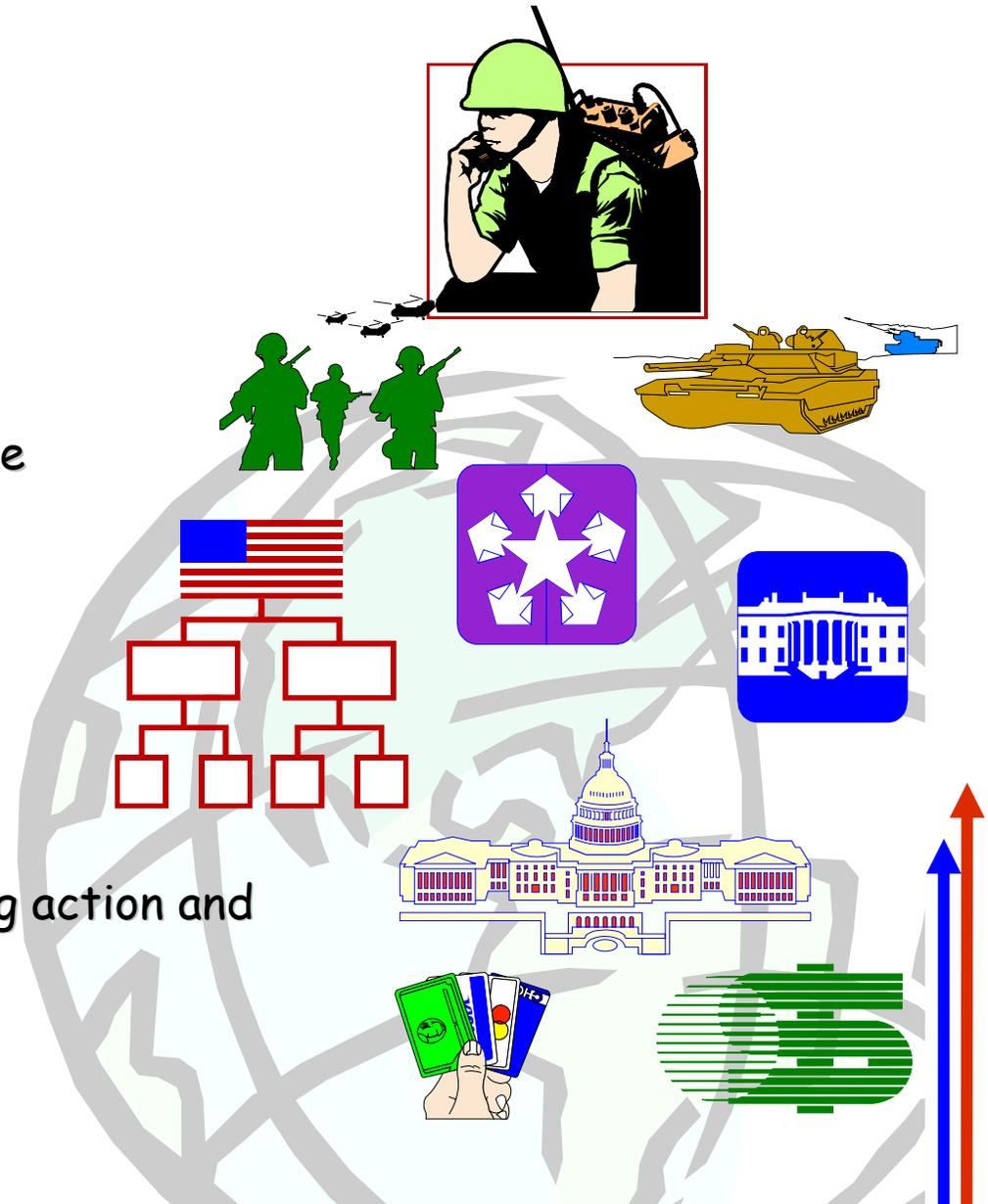
Focus on the Sustaining Base

That aggregation of:

- law, policy, regulation, guidance
- systems
- resources; \$ and things
- people
- facilities; installations

Which combine together to:

- prepare the soldier for action
- get the soldier to action
- take care of the soldier during action and
- bring that soldier back home and help that soldier's family be self sufficient throughout the process...



Transformation through Education

Army Management Staff College

Leader Education Programs

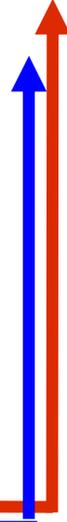
Sustaining Base Leadership and Management

- Sustaining Base Leadership and Management Resident Program (SBLM)
- Sustaining Base Leadership and Management NonResident Program (SBLM-NR)

Personnel Management for Executives

- Personnel Management For Executives (PME) I
- Personnel Management For Executives (PME) II

Transformation through Education

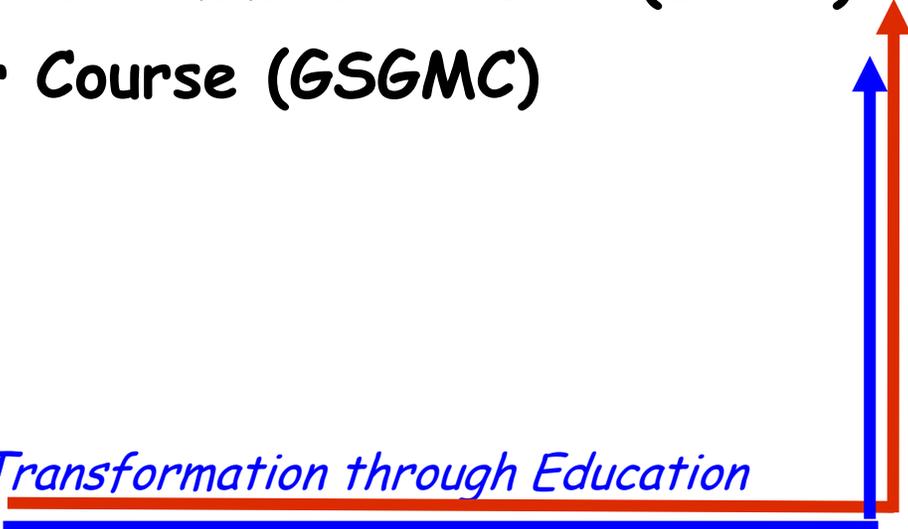


Leader Education Programs

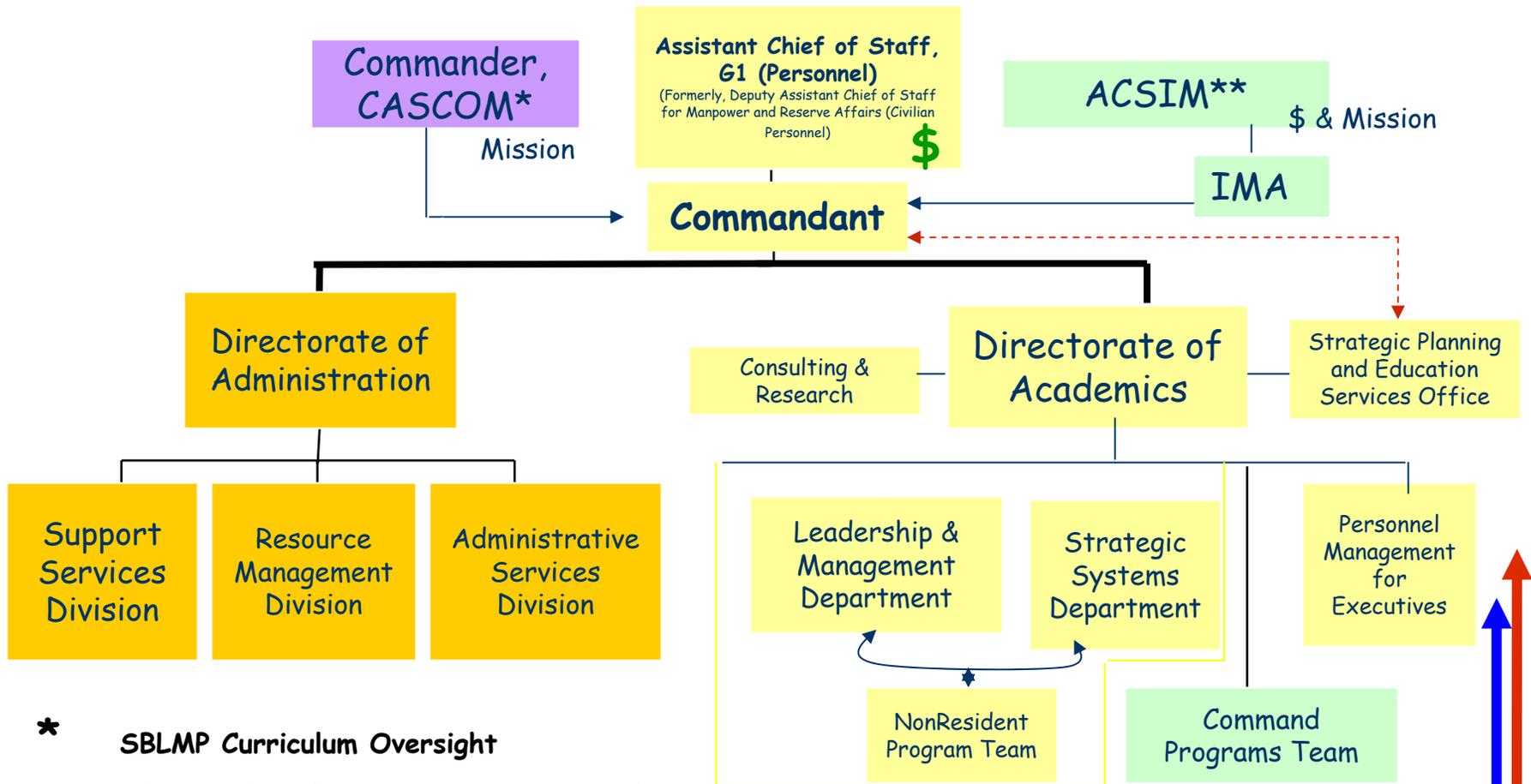
Command Programs

- Garrison Precommand Course (GPC)
- General Officer Installation Command Course (GOIC)
- Garrison Sergeants Major Course (GSGMC)

Transformation through Education



Army Management Staff College



* SBLMP Curriculum Oversight
 CASCOM = Combined Arms Support Command

** Command Programs Curricula Oversight

ACSIM = Assistant Chief of Staff for Installation Management

Transformation through Education

CIVILIAN LEADERSHIP TRAINING

CORE CURRICULUM

(AR 690-400, Chapter 410/413)



EXECUTIVES

MANAGERS

SUPERVISORS

INTERNS

- ★ ILDC (Intern Leadership Development Course) (on site)
- ★ AODC (Action Officer Development Course) (Correspondence)

- ★ SDC (Supervisory Development Course) (Correspondence)
- ★ LEAD (Leadership Education and Development Course) (on site)



- ★ MDC (Manager Development Course) (Correspondence)

OLE (Organizational Leadership for Executives) (Resident)

PME I/II (Personnel Management for Executives) (Resident)

- ★ SES Training Conference (Resident)

- ★ GO/SES Force Integration (Resident)

- ★ CCL (Center for Creative Leadership) (Resident)

- ★ EO/EEO Orientation (Resident)

APEX SES Orientation (Resident)

- ★ GO/SES Leadership Communications Workshop (PAO)

Sustaining Base Leadership & Management Program (SBLM)
at Army Management Staff College
Defense Leadership and Management Program
Senior Service College

★ Mandatory



Our Campus



Humphreys Hall

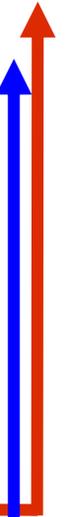


Knadle Hall



Thayer Hall

Transformation through Education



Who attends AMSC?

Civilian	94%
Military	6%
Avg Grade	13
Avg Age	45
Male	63%
Female	37%
Minority	25%
Doctoral Degree	3%
Master's Degree	40%
Bachelor's Degree	41%
Associate's Degree	%
No Degree	9%



Class 04-2

Transformation through Education

Am I eligible for SBLM?

- **Target Audience**
 - GS/GM12-14
 - (11's & 15's by exception)
 - MAJ & LTC; CWO, CSM/SGM
- **ACTEDS Funded (except military; Civil Works)**
- **DA Centrally Selected**
- **Four Classes Per Year**
 - Up to 165 students/class (Res) x 3
 - Up to 90/class (Non-Res) x 1
- **12-Week (+2 NR) Resident Program**
- **12-Month Non-Resident Program**



Transformation through Education



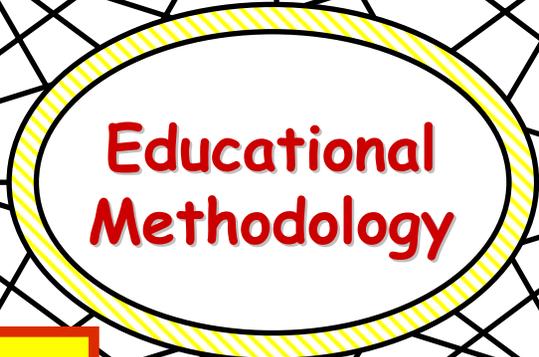
Practical Exercises

Focus on Seminars



**Case Studies
Critical Thinking**

Lectures



Top Guest Speakers



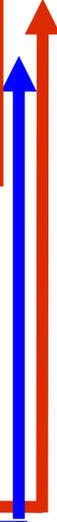
**Field Trips,
Leadership Roles**

**Reading
Research
Analyzing
Writing**

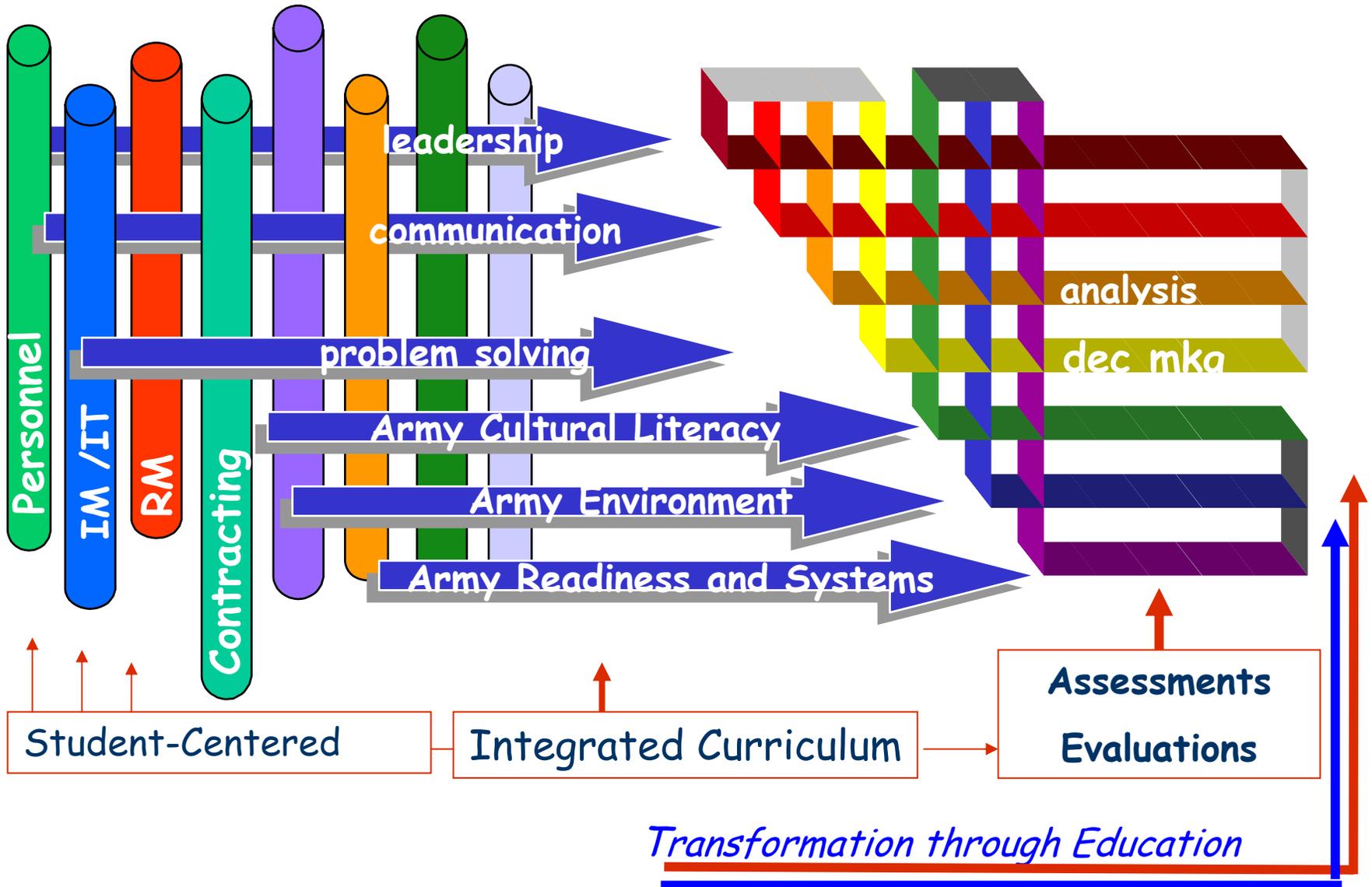
Oral Presentations



Transformation through Education



Functional Integration through the Practitioner's Perspective Sustaining Base Leadership & Management Program



Team Leader Development Activity



Transformation through Education

SBLM Non-Resident Curriculum

- *Pre-program Package*
- **Foundation Days**
- Term 1: Leadership & Management in the Sustaining Base
- Term 2: Doctrine, Strategy & Forces
- Term 3: Integrating Systems
- Term 4: Force Projection & the Sustaining Base
- *Research Projects*
- **Capstone & Transition Week**

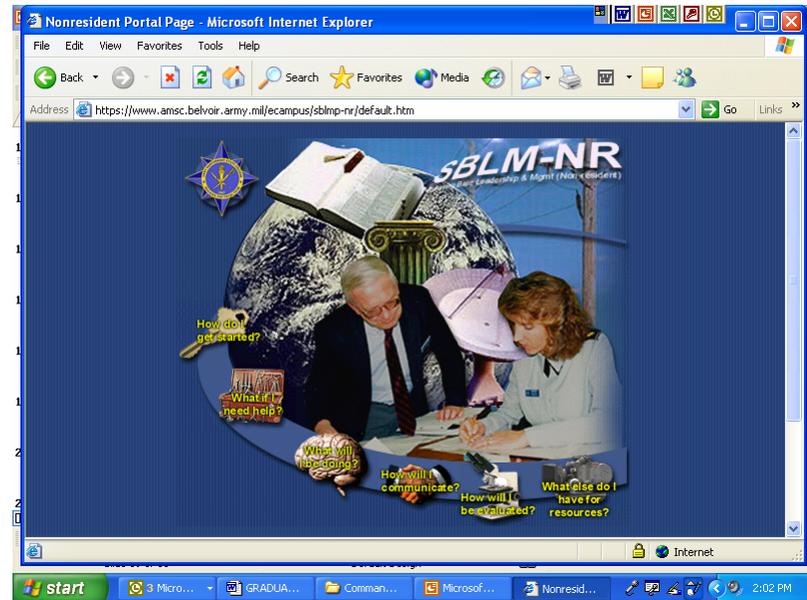
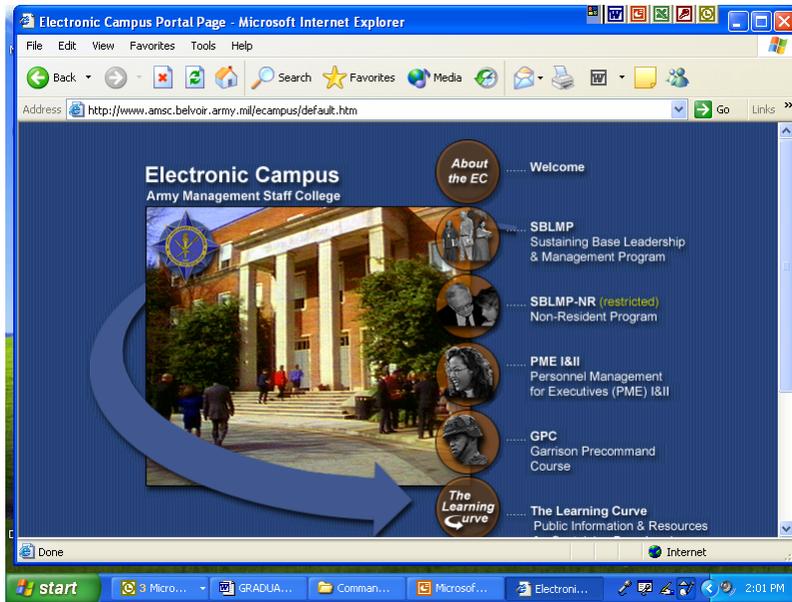


Transformation through Education

SBLM Nonresident Program

- Established for those individuals who have long-term personal or professional situations that might preclude attendance in residence
- Applicants must clearly declare and explain their preference for the non-resident program (mission requirements, personal hardships, etc.)
- *NOT a correspondence course!!!*

The Electronic Campus



Transformation through Education

Resident & Nonresident Compared

Humphreys Hall

Cyber Schoolhouse

Class Leaders

Class Leaders

Active Seminar Life

Virtual Seminar Meetings

Daily Discussion

Weekly Forum

Daily Feedback;
Learning Matrix

Online/tele. Feedback;
Long Term Requirements

Face-to-face Counseling

-onic Counseling

Capstone

Capstone

Awards & Graduation

Awards & Graduation



Life Beyond Academics...

•Bowling



... and much, much more!



WWII Memorial Visit



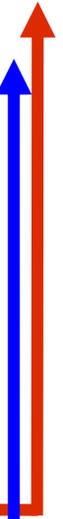
•Friends



•Karoke



Transformation through Education



ACE Evaluation Results

• 15 GRADUATE SEMESTER HOURS-SBLMP

Resident-2001

Government (6)
Logistics Management (6) Bus. Admin or
Management (3 Grad or Upper Level UG)

Nonresident-2002

Management and Strategy (3)
Government (6)
Logistics (6)

• 9 UPPER LEVEL BACCALAUREATE SEMESTER HOURS-SBLMP

Communications (3)
Human Resources Management (3)
Public Administration (3)

Communications (3)
Management (6)
Health and Wellness (1)

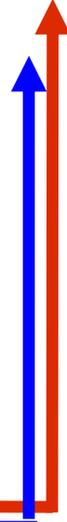
PME I-2000

- Management (3) OR
- Human Resource Management OR
- Leadership OR
- Organizational Behavior PLUS
*(1) possible additional hour
for a paper*

PME II-2000

(1) in Management, Leadership,
Human Resource Mgt., or
Organizational Behavior.

Transformation through Education

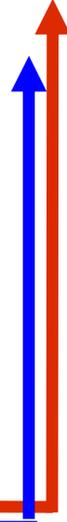


We have Articulation Agreements with the following schools:

- Cappella University
- Webster University
- University of Maryland University College
- Central Michigan University
- American Military University
- Strayer University

We are accredited by the Council on Occupational Education

Transformation through Education

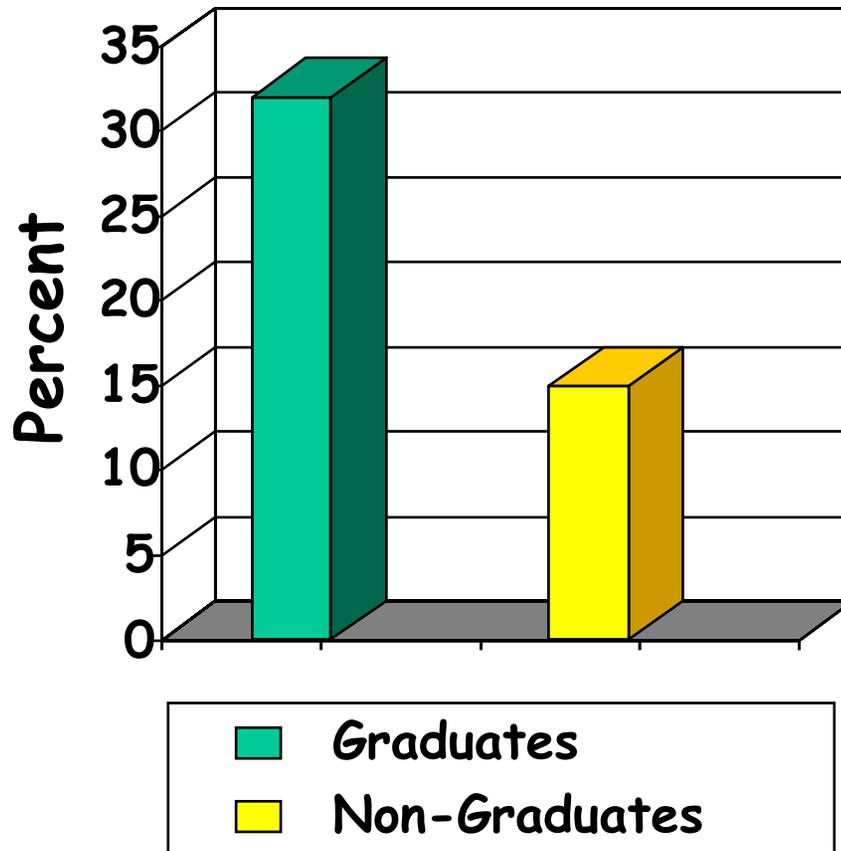


Return on Investment -- What our Graduates' Supervisors Say:

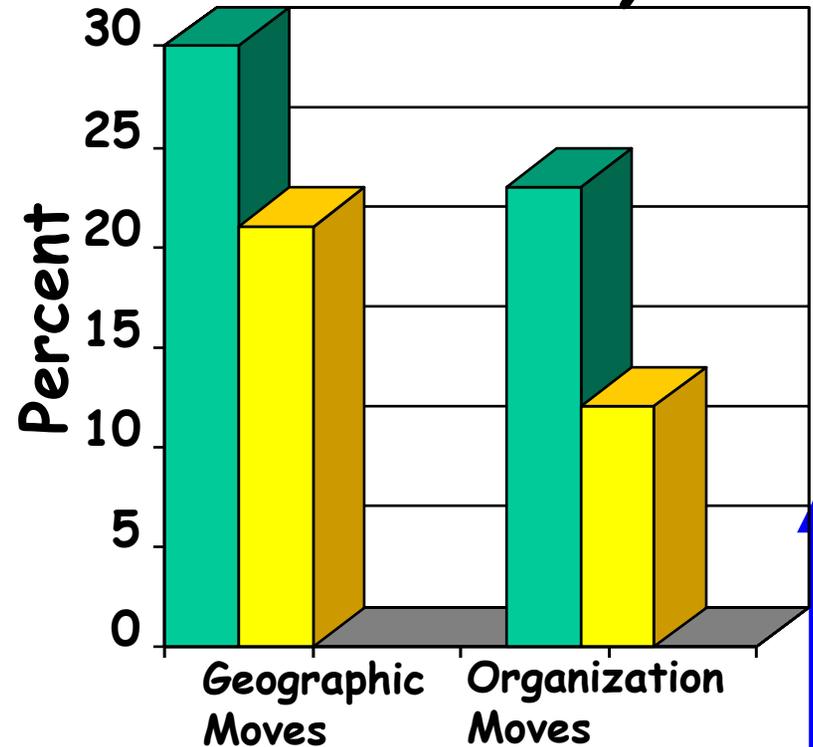
- Graduates have the ability to handle increased responsibility.
- Graduates have the potential to move to senior leadership positions.
- Graduates' confidence in their own performance has increased.
- Graduates' value to the organization has increased.

AMSC Longitudinal Study -- How Are Our Graduates Doing?

Promotions



Mobility



Data Tracked Since 1996

Transformation through Education

Application Process For GS/GM 12-14

- Go to <http://www.amsc.belvoir.army.mil> for forms and information. Submit thru **Electronic Application Process (EAP)** to DA Selection Board
- MACOM Commanders can prioritize and endorse.
- Functional chiefs can prioritize and endorse.
- DA Board selects; e-mail notification to MACOMs.
- AMSC notifies applicants of Board results.

Future Classes

<i>CLASS</i>	<i>START DATES</i>	<i>APPLICATION DUE HQ DA</i>	<i>* DA BOARD MEETS</i>
04-3	13 Sep 04	Closed	Closed
NR-06	05 May 05	9 Feb 05	8-11 Mar 05
05-1	10 Jan 05	04 Oct 04	26-29 Oct 04
05-2	16 May 05	09 Feb 05	8-11 Mar 05

* Board Dates Subject To Change

Commissioned Officers

Active Duty

Branch Assignment Officer or Officer
Development Branch [(703) 325-3157, DSN
221]

Army Reserve

ARPERCEN POC [(314) 592-0673, Option #4,
DSN 892]

Army National Guard

POC [(703) 607-7333, DSN 327]

Warrant Officer, Sergeants Major, and Command Sergeants Major Attendance

Warrant Officer (CW3,4,5)

Warrant Officer Branch POC [(703) 325-7843, DSN 221]

Sergeants Major/Command Sergeants Major

Sergeant Major Branch POC [(703) 325-8315/7686, DSN 221]

Life after SBLM

 **AMSC Alumni Association**

 **Continued Education ACE;
Articulation Agreement Schools**

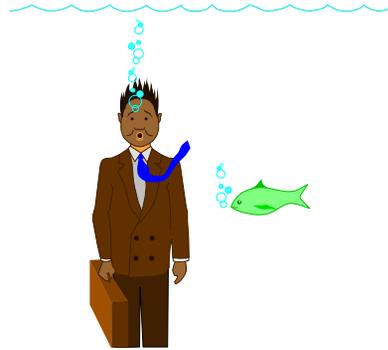
 **PME**

 **DLAMP**

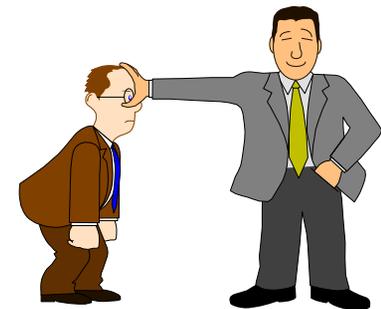
 **SSC**

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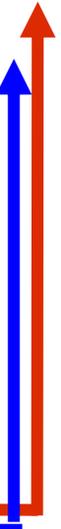




PERSONNEL MANAGEMENT FOR EXECUTIVES (PME I & II)



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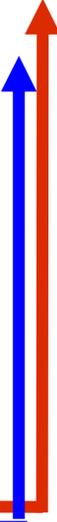


PME What's it all about?

Selected Issues Covered

- Managing the assets of a diverse workforce
- Improving team building skills
- Improving self awareness and human relations skills
- Apply critical values & ethics in the workplace
- Integrating personality & communication styles with leadership
- Improving active listening skills
- Utilizing communication styles for organizational growth

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PME - Who can attend?

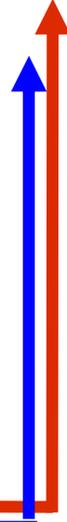
ELIGIBILITY -- 65 Per Class, PME I (9 days)
PME II (5 days)

- GS/GM-13 & 14 and equivalent wage grade
- 12's & 15's by exception
- Field grade military
- Specifically for supervisors/leaders
- Priority to Army; open to all Federal agencies

CENTRAL FUNDING FOR DA CIVILIANS*

***(Civil Works, NAF, and Reserves on a reimbursable basis)**

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Defense Leadership & Management Program

<http://www.cpms.osd.mil/dlamp/>

A program developed by OSD in response to recommendations on management of senior DOD personnel (GS13-SES).

DOD Directive 1430.16, April 97

DLAMP

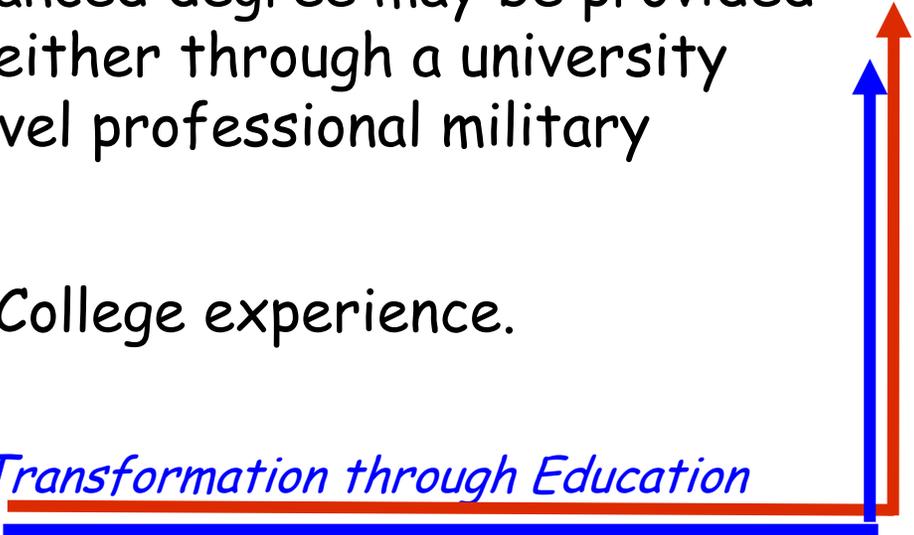
Requires a Dept-wide perspective, joint emphasis, responsible for people, policy, programs, & other resources of broad significance.

Participants with an advanced degree may round out their academic portfolio by taking up to six courses in management and public policy subjects.

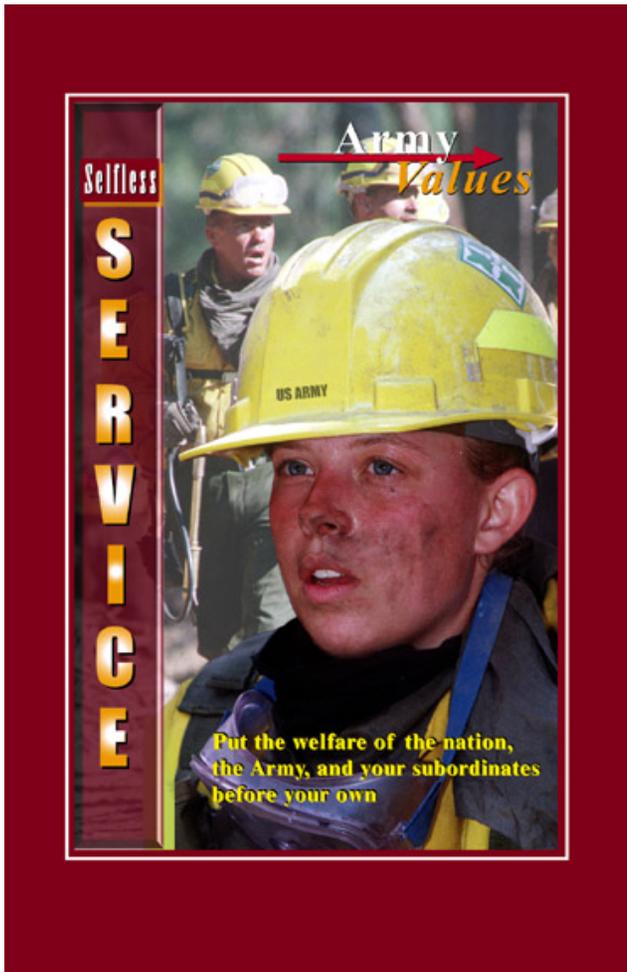
Participants without an advanced degree may be provided the opportunity to earn one, either through a university program or through senior-level professional military education.

Ten-Month Senior Service College experience.

Transformation through Education



Transformation through Education



Look to **AMSC**

to develop leadership skills
focused on:

- institutionalizing fundamental change
- meeting Army mission
- emphasizing effectiveness and efficiency
- understanding how \$, people, places and things link
- applying thinking skills

Transformation through Education



AMSC



Builds the Army's strength to deal with:

- change today and tomorrow.
- Integrates all its resources and programs--synergy.
- All about practitioners help practitioners practice.
- Externally evaluated and validated programs.



Defense of Freedom Medal



OBVERSE



REVERSE

